



Executive Headteacher Mr A. McClusky BA (Hons) MA NPQH

Head of Girls' School Mrs R. Fink BSc (Hons) MA NPQH

Head of Boys' School Mrs D. Lebrecht BA (Hons) MA NPQH

## Public Consultation Document

### To Whom it May Concern,

### Proposal for Hasmonean High School Single Academy Trust to de-amalgamate into two Single Sex Academy Trusts within a Multi-Academy Trust in September 2018

Hasmonean High School is consistently one of the best performing non-selective state schools in the UK according to government measures and national newspaper league tables. It was judged to be 'outstanding' by Ofsted in its last inspection in 2012 and by Pikuach (the body which judges the standards of Jewish religious education) in both 2012 and 2017. All students, staff and parents are aware of Hasmonean's great purpose: to nurture students to become committed to, and ready to live, a life of Torah im Derech Eretz (to be successful in the wider world without comprising the attitudes and values enshrined in the Torah).

Hasmonean is currently registered as a co-educational school. The boys' and girls' schools amalgamated in 1984 but the sexes have always been taught separately on two separate sites, and the school remains registered as two distinct examination centres.

Following advice from the Department for education, Hasmonean now wishes to de-amalgamate the Single Academy Trust (SAT) into two separate single sex academies within a Multi-Academy Trust (MAT). The two new schools would continue to share a staff body.

As boys and girls have always been taught separately on two sites, students would not experience any difference to the way in they are currently educated. The change would create a structure which reflects the nature of the school's operations as two single sex schools.

The differences to our current arrangements would be as follows:

#### Funding Agreement and Articles of Association

- These documents will be adjusted to reflect the fact the school would de-amalgamating from a Single Academy Trust (SAT) into two separate single sex academies within a Multi-Academy Trust (MAT)

### **Admissions\***

- Parents would need to apply to Hasmonean High School for Boys or Hasmonean High School for Girls for any child wishing to join the MAT (rather than as is currently the case for Hasmonean High School where they apply to a single school in which boys and girls are educated on two separate single sex campuses)
- Each of the new schools would have its own Pupil Admission Number
- It is proposed that a child with a sibling who either attends either of the two new schools or who attended the former Hasmonean High School would gain priority within the admissions arrangements i.e. if a child had a brother or sister at the Hasmonean High School for Boys or Hasmonean High School for Girls or the former Hasmonean High School, his/her application would be prioritised on this basis
- The distances from the homes of prospective male students would be measured from the main gates of Hasmonean High School for Boys and the distance from the homes of prospective female students would be measured from the main gates of Hasmonean High School for Girls (rather than, as they currently are for all prospective students, from the main gates of Hasmonean High School's boys' campus)

### **Governance Arrangements\*\***

The governance of the MAT would be as follows. There would be:

- Four members comprised of three individuals and a corporate member (The Jewish Secondary Schools Trust) over the MAT
- A Trust Board of 7 governors which would include 5 foundation governors, a parent governor from Hasmonean High School for Girls and a parent governor from the Hasmonean High School for Boys
- A Local Governing Body for Hasmonean High School for Boys which would include 2 parent governors, 2 staff governors and up to 7 Foundation governors
- A Local Governing Body for Hasmonean High School for Girls which would include 2 parent governors, 2 staff governors and up to 7 Foundation governors
- All governors of the existing Hasmonean High School would be given the opportunity to act as governors within the Multi-Academy's Trust Board and/or one or both of the two new Local Governing Bodies

### **Employees' Terms and Conditions**

- Transfer of Undertakings/ TUPE arrangements would be put in place to protect employees' rights
- The new employer would become The Hasmonean Multi-Academy-Trust and staff would be expected to work in either/or/both of the Hasmonean Boys' School and Hasmonean Girls' Schools depending on what is specified in their current contract

### **Notes**

\*Full details of the proposed new admissions arrangements can also be found on the school's website: <http://www.hasmonean.co.uk/>

\*\*The proposed MAT's Articles of Association will outline governance arrangements in more detail.

**Those wishing to respond to the consultation should write to the Governors via Clerk to the Governing Body Mrs Lulu Oskis via the school's address or via [l.oskis@hasmonean.co.uk](mailto:l.oskis@hasmonean.co.uk) by Friday 30<sup>th</sup> March 2018.**